

Social Responsibility Commitment

Commitment Statement:

SNOC is committed to conducting its business in a responsible, ethical, transparent and sustainable manner and to creating sustainable value for Sharjah and relevant stakeholders through its decisions, operations, people practices, environmental stewardship, business relationships and community impact.

SNOC is committed to:

- Create sustainable value for Sharjah and relevant stakeholders.
- Respect human rights and human dignity and promote fair, safe and respectful working conditions.
- Promote ethical behavior, integrity, accountability and transparency.
- Protect the environment, prevent pollution and use energy and resources responsibly.
- Promote responsible and transparent procurement and business relationships.
- Recognize and consider legitimate stakeholder interests and expectations in relevant decisions.
- Treat customers and business partners fairly and protect relevant information.
- Support community development and social wellbeing through SNOC's approved CSR Strategy.
- Consider material social responsibility risks, opportunities and impacts in relevant decision-making.
- Maintain appropriate grievance, complaint and confidential reporting mechanisms.
- Measure, communicate and continually improve relevant social responsibility performance.

Through this commitment, SNOC integrates social responsibility into its governance and management practices to support responsible decision-making, measurable outcomes and continual improvement.



Khamis Al Mazrouei | CEO