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TOP 100 MIDDLE EAST “ENERGY ADDITION” SUSTAINABILITY VOICES 2026



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TOP 100

Executive Summary

TOP 100 Middle East “Energy Addition” Sustainability Voices

“Energy Addition” reframes the global conversation by positioning expanded energy supply as a complement — not a contradiction — to the Energy Transition. Even as renewables, hydrogen and other low-carbon solutions scale up, global demand growth is outpacing what clean technologies alone can deliver. A rising population, accelerating industrialization, and the electrification of everything from transport to data centers mean the world needs more energy overall, not simply different energy. In this reality, oil, gas, LNG and even nuclear power will remain essential pillars of the mix for decades, supporting security and affordability while cleaner systems are built around them.

As Dr. Sultan Ahmed Al Jaber, UAE Minister of Industry & Advanced Technology and Managing Director & Group CEO of ADNOC, remarked at ADIPEC 2025:

“What we’re talking about here is reinforcement, not replacement — in fact, what we’re really talking about here is Energy Addition.” His call underscores why leaders worldwide must adopt pragmatic, technology-driven policies and mobilize the trillions of dollars in investment required to modernize infrastructure, expand capacity and meet surging demand.

A key enabler of reaching the goal of maximum energy with minimum carbon will be elevating the visionaries charting this course. The special TOP 100 Middle East “Energy Addition” Sustainability Voices list celebrates the policymakers, innovators and industry leaders whose work ensures the Middle East — one of the world’s most consequential and diversified energy regions — can supply abundant energy to meet rising global demand while advancing decarbonization. Their contributions are critical: by shaping an energy system built on resilience, diversification and emissions reduction, they help ensure that energy growth, economic development and climate responsibility evolve in tandem.

The 2026 Top 100 selection process was curated by Gulf Intelligence, drawing on nominations submitted by the 2025 Top 100 Sustainability Voices. This peer-driven nomination model ensures the list reflects trusted expertise, real-world impact and cross-sector credibility. By empowering leading practitioners to nominate the next generation of influential thinkers, the process strengthens continuity, authenticity and community across the Energy Addition ecosystem — ensuring that the region’s most respected voices help shape its future. ■

NB. The TOP 100 list is published in a completely random order, carrying no implication of ranking, priority or importance — every individual recognized contributes uniquely and equally to advancing the Energy Addition agenda.



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FOREWORD

Why the Next Energy Era is About Addition, Not Replacement!



Dyala Sabbagh
Editor-in-Chief, Gulf Intelligence

Over the past decade, the global energy debate has shifted through three defining phases. The first was Energy Transition, focused on moving from high-carbon fuels to cleaner alternatives. It was a crucial awakening that pushed governments and industries to accelerate renewable energy, efficiency and climate action. Yet it soon became clear that transition alone could not meet the sheer scale of rising global demand.

This led to the era of Energy Transformation, a broader approach recognizing that decarbonization must go together with economic growth, technological progress and system-wide redesign. Transformation meant integrating digitalization, new infrastructure, innovative business models and the recognition that energy systems must become smarter, cleaner and more resilient simultaneously.

Today, the world is entering a third and more urgent phase: Energy Addition. This paradigm acknowledges a fundamental truth — the world needs more energy overall, not simply different energy. The electrification of everything, from transport and manufacturing to data centers and AI-driven industries, is driving unprecedented demand. Population growth, industrial expansion and urbanization are amplifying this trend. Energy Addition

does not replace Transition or Transformation; it completes them. It embraces all sources — renewables, hydrogen, nuclear, oil, gas and LNG — to meet demand while continuing to drive emissions down.

What raises the stakes is that over 2 billion people in the Global South still rely on solid biomass for basic cooking and heating, suffering from indoor air pollution, ecosystem degradation and lost economic opportunity. At the same time, these regions are among the most vulnerable to climate change. Without abundant, affordable modern energy, development stalls; without lower-carbon energy, climate goals drift out of reach.

Meeting this challenge requires more than resources — it requires visionary and innovative voices willing to confront hard facts and engineer creative solutions. These leaders are essential to reimagining systems, accelerating technology and shaping policies that deliver both energy abundance and climate responsibility.

Energy Addition therefore represents the only realistic path to maximum energy with minimum carbon — a future where expanding supply and reducing emissions advance together, guided by the people bold enough to design it. ■



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Dave Ernsberger
President
S&P Global Energy

Dave Ernsberger is President of S&P Global Energy and a member of S&P Global Energy's Executive Leadership Team. Most recently, Mr. Ernsberger was Head of Market Reporting and Trading Solutions at S&P Global Commodity Insights. In that role, he was responsible for managing Platts commodity price benchmarks worldwide, including market reporting, news coverage and exchange relationships, from well-established markets like oil and gas through to emerging market environments like new Energy Transition commodities and recycled materials. Prior to that, Mr. Ernsberger served in a variety of roles at Platts, including Head of Oil Content; Editorial Director for Asia (based in Singapore), and Houston Bureau Chief. He joined Platts in 1996 as a metals reporter in London, and launched coverage of Europe's then-deregulating gas and electricity markets in 1999. A native of Boston, Massachusetts, Mr. Ernsberger holds a bachelor's degree in philosophy and politics from Warwick University, England, and a master's degree in international relations from Southampton University, England.



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Hanan Alnuwaiser
Sustainability Strategy and Policy Associate
Public Investment Fund (PIF)

Hanan Alnuwaiser is a Sustainability Strategy and Policy Senior Analyst at the Public Investment Fund (PIF) since September 2022 and a Shaper at the Global Shapers Jeddah Hub. Hanan is the founder of the Saudi Youth Climate Network (SYCN) and has served as an Impact Officer and Vice President at the Arab Youth Council for Climate Change, founding the initiative "Climate Change for All: A Climate Literacy Course." Previously, Hanan worked as a Sustainability Program Manager at Al-Dabbagh Group, where a comprehensive 5-year strategic plan was developed to align with SDGs and GRIs. Research experience includes roles as a Research Trainee at King Abdullah International Medical Research Center, a Research Intern at KAUST, and a Graduate Student Researcher at Cardiff University. Hanan holds a Master of Science in Tissue Engineering and Regenerative Medicine and a Bachelor of Science in Biomedical Sciences with a focus on Physiology from Cardiff University.



Ahmed bin Abdulrahman Al Ghardaqa
President of the Arab Youth Council for Climate Change (AYCCC), Arab Youth Center; UAE National Negotiations Team Lead, Ministry of Foreign Affairs; Abu Dhabi Youth Council Member, Federal Youth Authority - UAE

Ahmed bin Abdulrahman Al Ghardaqa is the President of the Arab Youth Council for Climate Change (AYCCC) and serves as Senior Legal Advisor for the COP28 Presidency. He is also a Lead Negotiator and Diplomat at the UAE Ministry of Foreign Affairs. With extensive expertise in international law, diplomacy, policy, strategy, and climate negotiations, Al Ghardaqa guides youth in understanding and engaging with complex climate governance systems. Alongside his diplomatic work, he is an accomplished academic with postgraduate degrees in International Law, International Relations, Diplomacy, Defence, International Security, Cyber Security, Strategy, and Humanitarian Action and Development. Through the AYCCC, he works to connect young leaders with key climate stakeholders and ensure their voices are represented in global platforms such as the United Nations Framework Convention on Climate Change (UNFCCC). Under his leadership, the Council empowers youth to shape national and international climate solutions and drive meaningful environmental impact.



Reem Siraj Al Halawani
Corporate Sustainability Manager
Saudi Electricity Company

Reem Siraj Al Halawani is the Corporate Sustainability Manager at Saudi Electricity Company, where she leads high-impact sustainability initiatives that strengthen the organization's environmental, social, and governance performance. Under her leadership, SEC's ESG score rose to 65, marking a 30% improvement from 2024—the highest in the region. Her work has played a pivotal role in advancing the company's sustainability strategy and reinforcing its position as a regional leader in the energy transition. Reem is also recognized for her commitment to empowering women in the energy sector. Her leadership contributes directly to expanding female representation and visibility across this traditionally male-dominated field. In addition to her corporate role, she is an active member of the Ministry of Energy's Women in Energy Leadership initiative, supporting national efforts to develop future female leaders in sustainability and energy. Through her contributions, Reem continues to shape a greener, more inclusive future for the Kingdom's energy landscape.



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Hiba Larsson
Investment Partner
Naia Trust

Hiba Larsson is an Investment Partner at Naia Trust, where she leads the firm's investment activities with a focus on nature-positive, impact-driven opportunities. She brings 18 years of international experience at the intersection of nature, entrepreneurship, and finance, having lived and worked in Stockholm, London, Sydney, and Abu Dhabi. Hiba previously served as COO Middle East at Respira International, an impact-finance business supporting high-quality nature-based solutions. She also co-founded and led Bydand Ag Partners as CEO, managing an initial AUD \$50 million agricultural investment portfolio. Her earlier career includes senior roles as Investment Director at New Hope Group and positions with UBS. In addition to her work at Naia Trust, Hiba advises Tehanu, a platform fostering circular flows of money and data between species, and serves as an advisor to the UAE angel investment network. Across her roles, she is committed to advancing investment models that regenerate ecosystems, empower entrepreneurs, and deliver long-term sustainable value.



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Sabrin Rahman
Member- Advisory Group
Global Capacity Building Coalition (GCBC)

Sabrin Rahman is a global sustainability and partnerships executive with two decades of experience advancing climate action, sustainable finance, and cross-sector collaboration across Europe, Asia-Pacific, and the Middle East. Most recently, she served as Managing Director - Head of Sustainability for Europe, the Middle East, North Africa, and Turkey at HSBC, leading regional strategy, governance, and advisory for sustainable finance and philanthropy. She supported governments, corporates, and investors in mobilizing capital toward climate and just-transition priorities, helping establish HSBC as Euromoney's Best Bank for Sustainable Finance in the Middle East for six consecutive years. Previously, Sabrin was Director of Partnerships for COP28 UAE, shaping the Presidency Action Agenda and contributing to the landmark UAE Consensus. She also serves on several advisory boards, including the Global Capacity Building Coalition and the SDG 13 Global Council. Sabrin holds master's degrees from the University of Cambridge and the University of Sydney, and is a UK Chartered Banker in Green and Sustainable Finance.



Capt. Saif Al Mheiri
Chief Sustainability Officer, AD Ports Group
Chief Executive Officer of Abu Dhabi Maritime

Captain Saif Al Mheiri, CEO of Abu Dhabi Maritime and Chief Sustainability Officer at AD Ports Group, brings more than two decades of distinguished maritime leadership. He plays a central role in strengthening Abu Dhabi's position as a global maritime hub and a pioneer in sustainability innovation, holding regulatory authority across five key jurisdictions. As CEO of Abu Dhabi Maritime, he oversees the emirate's maritime strategy, regulations, and waterway management; licenses maritime activities; manages public maritime facilities; and regulates over 1,400 companies. The entity also operates Abu Dhabi's public water transport services. In his role as Chief Sustainability Officer, he is the architect of AD Ports Group's ESG strategy and leads the Group's HSSE function, championing a safety-first culture through ISO 45001-certified systems, rigorous training, and continuous audits. Captain Saif holds an Executive MBA in Strategic Management, multiple Certificates of Competency as Master Mariner, Chief Mate, and Second Mate, and advanced diplomas in Applied Nautical Science.



Ishan Kalra
Senior Associate - Head of Sustainability
Egis

Ishan Kalra is the Head of Sustainability for Egis in the Middle East & South Asia, where he leads the integration of sustainable design, construction and operational practices across major infrastructure and built-environment projects. With a strong background in eco-design, carbon-reduction strategy and stakeholder engagement, Ishan oversees the delivery of sustainability aspirations aligned with international frameworks and regional climate commitments. In his role, he champions innovation in low-carbon infrastructure, drives implementation of best-practice ESG standards, and fosters organisational culture that embeds environmental responsibility across project lifecycles.



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Saed Hanani

Founder & CEO - Foras Khadra; Co-Founder and Public Relations Officer, Arab youth Green Voices Network

Saed Hanani, 25-year-old Palestinian, is a youth climate leader, advocate for sustainable entrepreneurship, and event organizer in environmental fields. He holds a Bachelor's degree in Electrical Engineering and Renewable Energy and has received 22 awards for his impactful contributions. He is the founder and CEO of Furange, a startup producing eco-friendly fabrics from orange peels, and the founder of Foras Khadra, the world's first platform for sharing sustainable green opportunities. Additionally, he is the co-founder and CEO of AYGVN, a network empowering Arab youth in addressing climate change and environmental challenges. Saed is the Outreach Coordinator for the Arab Youth Council for Climate Change (AYCCC), a youth-led initiative by the Arab Youth Center (AYC), and the coordinator for the EU Jeel Connect program in Palestine. Saed has organized major events, including LCOY Palestine 2024 and RCOY MENA 2024. His efforts span various initiatives across the Arab region, focusing on youth empowerment and sustainability. He addressed the UN Secretary-General at COP28 as a youth climate leader and has spoken at international forums like the IUCN Leaders Forum 2022, COP28, COP29, SB62, MANA RCOY 2023, and MANA CW 2023. His involvement in startups, organizations, and innovative initiatives has made a lasting impact on the Arab world, promoting sustainability and youth engagement at regional and



Andrea Di Gregorio

Executive Director, Energy Efficiency and Renewables Office (Reem) Ras Al Khaimah Municipality Department

Andrea Di Gregorio is the Executive Director at the Energy Efficiency and Renewables Office (Reem) of Ras Al Khaimah Municipality, UAE, with the mandate to support the development of the Emirate towards lower energy intensity and a higher share of renewables in the generation mix. He has more than 20 years of experience in the energy sector in Europe and the Middle East, where he supported governments, oil & gas majors and leading utilities in the fields of strategy, operations improvement and energy efficiency. Prior to joining Ras Al Khaimah Municipality, Andrea Di Gregorio supported the activation of the Dubai Demand Side Management strategy as a PMO Director at the Dubai Supreme Council of Energy, UAE, and as a Director of Strategy and Continuous Improvement at TAQATI, UAE. Previously, he worked as a strategy consultant at Booz & Company and Oliver Wyman, and as a Business Unit Director at Bertelsmann. He holds an MSc. summa cum laude in Mechanical Engineering from Politecnico di Milano and an MBA from SDA Bocconi, Milan.



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Lama Elhatow

**Faculty Lecturer and Program Coordinator
Johns Hopkins Krieger School of Arts and Sciences**

Lama Elhatow is a Faculty Lecturer and Program Coordinator at the Johns Hopkins Krieger School of Arts and Sciences, supporting the MS in Environmental Sciences and Policy and the MS in Energy Policy and Climate programs. She brings over 15 years of experience in the environmental field, including more than 12 years with the World Bank Group as an environmental and social specialist at the International Finance Corporation (IFC). Her expertise focuses on climate change, water resources, and transboundary water management. Elhatow has worked across manufacturing, infrastructure, services, and financial sectors, ensuring compliance with IFC's Environmental and Social Performance Standards. She has contributed to major projects across the Middle East and North Africa, Pakistan, sub-Saharan Africa, and Latin America, including hydropower development on transboundary watersheds and serving as project lead for Egypt's Benban Solar Park. She also supported Paris Alignment implementation across IFC projects. Elhatow holds engineering degrees from the American University in Cairo and a PhD in Sustainability from Erasmus University Rotterdam.



Dr. Pablo Izquierdo

**Demand Side Management Expert
Department of Energy Abu Dhabi**

Dr. Pablo Izquierdo is an experienced sustainability consultant specializing in energy and waste management. He has developed corporate sustainability strategies and programmes for government entities in the UAE, as well as detailed energy and waste strategies for large-scale masterplan developments. His work also includes enhancing the sustainability performance of malls and office buildings across the Middle East and Europe, with several of these assets certified under the LEED for Operations and Maintenance rating system. Dr. Izquierdo has conducted numerous walk-through and detailed energy audits for hotels, malls, and residential buildings in both Spain and the UAE, identifying substantial energy-saving opportunities with short payback periods. He holds an Engineering Doctorate (EngD) in Environmental Technologies from the University of Surrey, UK, and a Master of Science (MSc) in Applied Energy from Cranfield University, UK. His academic background is rooted in Industrial Engineering with a specialization in Energy from the Universidad Politécnica de Madrid in Spain.



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Manal Hassan
VP/ Chief Sustainability Officer
Elsewedy Electric

Manal Hassan is a visionary sustainability advocate whose strategic leadership has advanced transformative climate and decarbonization initiatives across the Middle East and Africa. Her work bridges global sustainability standards with regional priorities, driving projects that deliver measurable environmental impact and long-term socio-economic value. Through her influence, she champions equitable, innovative, and scalable solutions that inspire both policy and industry leaders.



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Ibrahim Kornfol
Project Manager, Senior Mechanical Engineer
Dar

Ibrahim Kornfol is a Project Manager and Senior Mechanical Engineer at Dar, overseeing the mechanical design of complex, large-scale projects. His responsibilities include multidisciplinary coordination, development of specifications and technical documentation, and ensuring consistent implementation of quality procedures at every project stage. With strong expertise in BIM, digital transformation, and advanced Computer-Aided Design technologies, he brings innovation and precision to each assignment. Ibrahim integrates sustainability and value-engineering principles into all design solutions, optimizing mechanical systems for performance, cost efficiency, and reduced carbon impact. His approach ensures environmentally conscious and future-ready outcomes for clients. With extensive experience in client relations, authority coordination, and cross-departmental collaboration, Ibrahim has contributed to major projects across the Middle East, Africa, and the Gulf region, gaining deep knowledge of diverse engineering codes and standards. Since 2017, he has led the Mechanical Design Unit for Dubai Airport projects, managing the delivery of concourses, terminal buildings, facilities, and other critical infrastructure.



Amira Ayoub
Regional Head, Middle East & North Africa
World Green Building Council

Amira Ayoub is a visionary leader dedicated to advancing a regenerative and sustainable future across the built environment. As the Regional Head for the Middle East & North Africa at the World Green Building Council, she champions innovative approaches that address global climate challenges and accelerate the transition toward healthier, more resilient communities. Driven by a deep commitment to environmental stewardship, Amira focuses on raising awareness, empowering communities, and designing transformative initiatives that reconnect people with nature. Her work seeks to challenge conventional practices, inspire collective action, and catalyze meaningful change across the region. Through strategic leadership and collaboration, she continues to influence and elevate sustainability standards to ensure that the built environment contributes positively to future generations.



Dr. Waddah Ghanem Al Hashmi
Honorary Chairman
Energy Institute - Middle East

Dr. Waddah Ghanem Al Hashmi is a leading authority in environment and sustainability, health and safety, governance, and High Reliability Organizations (HROs). With a Bachelor's in Environmental Engineering from the UK, he has accumulated 27 years of experience, including 14 years as a board director. He is a Chartered Director with the UK Institute of Directors and holds multiple advanced qualifications, including two postgraduate diplomas, an MSc in Environmental Sciences, an Executive MBA, and a Doctorate in Governance and Leadership from the University of Bradford. Throughout his career, Dr. Waddah has received notable accolades, including the Rashid Prize for Scholarship Excellence (2007), IEMA Sustainability Leader of the Year (2019), and the Energy Institute's Award of Council (2025). He serves as Honorary Chair of the Energy Institute Middle East and previously sat on its global council. He is also Vice-Chairman of the Oil Companies International Marine Forum (OCIMF) and formerly Vice Chairman of the Dubai Carbon Centre of Excellence. Dr. Waddah is Senior Director of Logistics and Marine Assurance at ENOC and an active academic contributor, authoring 11 books and numerous papers while lecturing, advising, and mentoring leaders globally.



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Faisal Mohammed ALShimmari
Head of ESG and Corporate Strategy
Mashreq

Faisal brings with him 30 years of experience as a seasoned Emirati leader. He has extensive experience in the realms of government, strategy, digital transformation, cyber security and sustainable finance. He has spearheaded transformative initiatives in the domains of digitalization, AI, and public safety and security. He also has experience in governance, risk management, Information Security, excellence, and innovation. Faisal is holder of two master's degrees, four graduate diplomas, and a 'Gold Commander' diploma from the Emergency Planning College (EPC) in the United Kingdom. He is also a graduate of the UAE Government Executive Leaders Programme and of the 'Training the Trainer Programme', conducted by the Prime Minister Office, and the MBZUAI Executive Program Cohort 04.



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Oliver Phillips
Head of Sustainable Finance - Emerging Markets
Barclays

Oliver is the Head of Sustainable Finance for emerging markets for Barclays and is based in Dubai here he has led on the growth of Barclays presence for sustainable finance in the UAE and MENA region. He has led on a record breaking number of sustainable finance deals for Barclays.



Richard Hirst
Executive Head of Sustainability
Abu Dhabi Commercial Bank Group

Richard Hirst is a sustainability and climate specialist with more than 15 years of experience across finance, real estate, infrastructure, engineering, and shipping. Throughout his career, he has led the development and implementation of sustainability, climate, and net-zero strategies, while supporting major organizations in navigating ESG regulations, disclosure requirements, and sustainable finance frameworks. His expertise spans a wide range of sustainability disciplines, including ESG policy development, green and sustainability-linked financing instruments, and alignment with global reporting standards such as GRI, TCFD, SASB, CDP, and ISSB. Richard also has extensive experience with ESG ratings methodologies (MSCI, S&P, Sustainalytics, FTSE Russell, Moody's), environmental and social risk management aligned with IFC/World Bank Performance Standards, and climate stress testing. He has contributed to stakeholder engagement initiatives, investor relations, capacity-building programs, and sustainable procurement practices. Richard is skilled in green building and infrastructure certifications (LEED, BREEAM), ISO 14001 Environmental Management Systems, and sustainability project management.



Nadia Boumeziout
Head of Sustainability & Information Governance, Middle East
Zurich Insurance

A multilingual sustainability leader, I bring extensive experience in sustainability strategy, ESG reporting, corporate governance, marketing, and strategic communications. My work focuses on addressing environmental and social challenges, strengthening governance practices, and driving meaningful social impact to create long-term organisational value. As my career progresses, I aim to contribute at a board level, leveraging my expertise in sustainability and governance to guide organisations toward ethical and resilient growth. With a strong ability to connect strategy and implementation, I champion initiatives rooted in transparency, integrity, and stakeholder engagement. I am recognized for building strong relationships and fostering collaboration across sectors. As an active member of DIFC's Dubai Sustainable Finance Working Group, I lead the Diversity & Inclusion Working Group, promoting inclusive workplace practices aligned with my leadership values. Additionally, my mentorship role with WiSER by Masdar reflects my commitment to developing future leaders and advancing responsible, sustainability-driven decision-making in an evolving global landscape.



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Butti Almheiri

**Assistant Project Manager, Office of Development Affairs,
UAE Presidential Court; Associate Partner, Sager**

Butti Almheiri works as an analyst at the Office of Strategic Affairs in Abu Dhabi and a next-generation Climate Fellow under the UN Foundation. He also serves as the President of the Arab Youth Council for Climate Change. Butti holds a Masters Degree in Climate Change, Management & Finance from Imperial College London, where he achieved distinction on his thesis, "The Contribution of Carbon Pricing to Decarbonise Future Economies". He has applied his knowledge in practical settings, interning with Climax Community in London on a project to green UK SMEs. Butti's expertise was further recognized on international platforms, with his participation at the COP26, COP27, and SB58. Pepsico chose him as a judge for its MENA Greenhouse Accelerators Program, acknowledging his commitment to a sustainable future. Also, he graduated from Queen Mary, University of London with first-class honours in BSc Sustainable Energy Engineering, achieving the Institute of Mechanical Engineering Award for best dissertation.



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Dr. Ali Amiri

**Regional Director for Building Engineering & Sustainability
Egis**

Dr. Amiri is the Sustainability Director for Egis in the Middle East and South Asia, supporting all Egis business lines across the region. He is particularly interested in integrated and innovative design solutions where he can embed principles of sustainability, climate action and circularity into the day-to-day activities of multi-disciplinary design consultancy, both from projects perspective (e.g. Net Zero and Regenerative design solutions) as well as operations perspective (e.g. CSR and SBTi initiatives). He brings more than 2 decades of experience in the construction sector in several countries including UK and the MENA region, with a wide sustainability management experience in buildings, infrastructure and master planning projects. Dr. Ali graduated from University College London with a PhD in Civil Engineering and Sustainability.



Ellora Julie Parekh

**Group Chief Sustainability Officer
Al Futtaim Group**

Ellora-Julie Parekh, is currently the Group Chief Sustainability Officer at Al Futtaim Group, a leading family-owned conglomerate with headquarters in Dubai, UAE and operating in over 30 markets in MENA And SEA regions. The Group is active in 5 industries, Automotive, Real Estate, Retail, Healthcare and Financial Services. Prior to joining Al Futtaim, Ellora-Julie led the Strategy for Global Think Tank Salzburg Global and spent over 15 years with McKinsey and Company, serving clients globally, with a focus on emerging economies, on their Sustainability Strategy and ESG transformation. Ellora-Julie is a Telecom Engineer by training, and started her career with Lucent Technologies and Nortel Networks. She received her Engineering Degree from Centrale - Supelec in France and her M.B.A. from the Wharton School in the US. She is a French-Indian national.



Stephanie Asgill

**Head of Sustainability
Dubai Holding**

Stephanie Asgill is the Head of Sustainability at Dubai Holding, bringing extensive expertise in environmental stewardship, social performance, and responsible business. They hold a Master of Arts from the University of Oxford and a Master of Science with Distinction from the University of Edinburgh. Before joining Dubai Holding, Stephanie built a strong track record in sustainability and social impact within the energy sector during their tenure at Shell. They held several leadership roles, including Manager of Safety, Environment & Operations (Iraq), Shell Health Systems & Assurance Lead (Iraq), and Social Performance & NGO Engagement Lead (Iraq). Stephanie also served as Social Performance Advisor for Shell Upstream in Turkey. In addition, they contributed to global climate policy as a CO₂ Policy Advisor, developing Shell Group Carbon policies and leading advocacy for international climate negotiations. Stephanie later expanded into consulting and social enterprise as Client Engagement Head of Growth at Violet Hill and Program Lead at Cause. They are also a GRI-certified sustainability professional.



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Bader Aljohani
General Manager
Alinma

Bader Aljohani is a Corporate Sustainability Expert with more than 24 years of experience spanning utilities, petrochemicals, mining, and banking. Over the past decade, he has led major sustainability transformations across large organizations, developing net-zero strategies, advancing energy efficiency and circular economy roadmaps, calculating carbon footprints, and enabling sustainable finance frameworks. With deep cross-industry exposure, Bader brings an integrated and forward-looking approach to sustainability strategy development, combining operational excellence with financial insight to drive long-term value creation. He is the Founder of the Saudi Sustainability Club and serves as Board Chairman of the Corporate Sustainability Association. In addition, he contributes to multiple technical committees and social societies, helping shape national sustainability standards and practices. A certified coach, Bader has delivered more than 35 training programs to over 1,500 professionals and has spoken at more than 50 local and international events. His work continues to influence sustainability leadership and capacity-building



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Ayub Osman
Director of Marketing, Communications, Sustainability &
Corporate Responsibility, Ericsson

Ayub Osman has extensive experience in leadership roles within the telecommunications and consulting sectors, currently serving as the Head of Sustainability and Corporate Responsibility for the Middle East and Africa at Ericsson since June 2009. Previous positions at Ericsson include Vice President, Head of Commercial Management for Saudi Arabia and Egypt, and Regional Head of Industry & Society for Sub-Saharan Africa. Prior to Ericsson, Osman worked at PricewaterhouseCoopers Africa Central as a Manager in Transactions and Deals and engaged in various consulting projects in the UK. Osman holds an MBA in Finance and Strategy from Saïd Business School at the University of Oxford, an Executive Leadership Programme certification from Boston University's Questrom School of Business, a Master's in Environmental Management from the University of Oxford, and a BSc (Hons) in Environmental Science from Lancaster University.



Saif Alotaibi
Board Member, Corporate Sustainability Association(CSA);
Social Performance Director, ESNAD

Saif Alotaibi is a social performance leader dedicated to advancing responsible and sustainable practices within the mining sector. From the start of his career in mining and sustainability, he recognized that balancing economic development with environmental and social responsibility is not merely a requirement—it is a powerful opportunity to create lasting, positive impact. Throughout his professional journey, he has developed data-driven, socially responsive strategies that help organizations adopt responsible practices benefiting both businesses and communities. In his current role at the Saudi Mining Services Company, Saif enhances the social performance of mining companies by ensuring compliance with social requirements, strengthening community relations, and guiding impactful social investment. He believes transparency, collaboration, and stakeholder engagement are essential to building a sustainable and resilient mining sector. Beyond his corporate role, he is a founding board member of the Corporate Sustainability Association, where he works to raise awareness and empower organizations to embed sustainability into their core strategy for long-term value creation.



Ibrahim Al Zu'bi
Group Chief Sustainability & ESG Officer - Sustainability, Climate
& ESG, ADNOC Group

Ibrahim Al Zu'bi is the Group Chief Sustainability & ESG Officer at ADNOC Group, where he leads the company's sustainability strategy, ESG performance, disclosures, and reporting, while driving ADNOC's broader energy-transition agenda. Previously, he served as Chief Sustainability Officer at Majid Al Futtaim Group, significantly elevating the organization's global sustainability profile and championing its Net Positive ambition across all operations. The author of How to 'Net' Positive, Ibrahim is widely regarded as one of the region's foremost sustainability leaders. He has been named among the Top 100 Thought Leaders in Europe and the Middle East by the Center for Sustainability and Excellence (US) and ranked 35th among the world's top sustainability leaders by Sustainability Magazine, the only honoree from the UAE and the region. He has held several influential roles, including Chairman of the WorldGBC Corporate Advisory Board, Chairperson of the Global Council for UN SDG 13, Vice Chair of the UN Global Compact UAE Network, and member of the WEF Global Future Council on Net-Zero Transition.



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Wesley Thomson
Partner - Head of ESG, MEA
Knight Frank MENA

Wesley Thomson is a seasoned leader with over 19 years of experience in the energy and sustainability sector across EMEA, Asia Pacific, and the Americas. As Partner and Head of ESG for MEA at Knight Frank MENA, he brings deep expertise in designing and implementing sustainability strategies, driving stakeholder value, and leading major decarbonisation and climate-focused initiatives. Wesley previously held senior roles at Contango, Avison Young, and JLL. At Contango, he led ESG projects for ADQ portfolio companies, delivering emission measurement, decarbonisation planning, climate risk assessments, and sustainability reporting. During his time at Avison Young, he established a global centre of excellence for environmental and sustainability governance, advancing the company's carbon reduction and renewables agenda. At JLL, he served as Energy and Sustainability Lead for EMEA, integrating ESG practices across the property lifecycle and supporting clients in achieving net-zero goals. His work also includes launching E.ON's first UK battery storage and EV charging solutions and securing major service contracts with leading global clients.



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Yaser Ali
Environment and Sustainability Advisory
AECOM

Yaser Ali brings advanced strategic insight and hands-on experience in sustainability, infrastructure decarbonisation, and ESG advisory to his role at AECOM. Based in the Middle East & Africa region, he supports industry, government and built-environment clients in navigating the energy transition, embedding low-carbon practices, and aligning infrastructure delivery with sustainable development objectives. Yaser has contributed to AECOM's thought-leadership around major climate events such as COP28 and authored published insights on the future of the built environment under a changing policy and investment landscape. His work spans sectoral themes including renewable energy, nature-based solutions, and sustainable infrastructure design. At AECOM, Yaser leverages the firm's global delivery platform to connect technical capability with regional market dynamics – enabling clients to turn ambition into actionable road-maps for net-zero and sustainable legacy.



Yasmine Barbir
Co-Founder & Chief Impact Officer
Fusion Minds AI

Yasmine Barbir is an executive business leader with over 20 years of experience driving FMCG growth and transformation across the Middle East. During her tenure at Nestlé, she led multimillion-dollar operations in Lebanon and the UAE, delivering sustained double-digit growth, navigating crises, and leading major organizational restructuring. As the first woman to head Nestlé Lebanon and later Country Manager for Nestlé UAE, she managed a USD 280M portfolio, guided teams of nearly 400 people, and championed cultural and talent transformation. Her career expanded into sustainability as Nestlé MENA's first Head of Sustainability, where she shaped the region's decarbonization roadmap and advanced initiatives in regenerative agriculture, packaging circularity, and human rights—including representing the company at COP27. Today, Yasmine is the Co-Founder & Chief Impact Officer at FusionMinds.AI, bridging AI, education, and sustainability to democratize ESG knowledge. She also advises corporates and family businesses on aligning profitability with purpose and has been recognized by BCG among the Top 60 Women in Climate Action in the Middle East.



Jamila El Mir
Strategy Advisor
Dubai Environment and Climate Change Authority (DECCA)

Jamila El Mir is a strategy advisor with more than 16 years of experience in environmental and sustainability planning, policy development, and strategic advisory. Her expertise spans large-scale infrastructure development, master planning, citywide sustainability frameworks, climate policy, and circular economy strategies. Throughout her career, she has worked closely with senior decision-makers to shape solutions, build alignment, and maximize sustainability impact across government and private-sector initiatives. Most recently, Jamila served as Senior Advisor to the UN Climate Change High-Level Champion for COP28, contributing to global climate action and multilateral engagement. Prior to this, she held key roles within the Government of Dubai as a technical strategy and policy advisor for environment and sustainability, guiding the emirate's advancement of climate resilience and sustainable development. She also brings extensive private-sector experience, having supported environmental and urban sustainability advisory projects across the region.



TOP 100



Neeshad Shafi

**Climate Policy Expert & Manager - Engagement
Offsets Capital**

Neeshad Shafi is an environmentalist, speaker, and social change advocate recognized as one of the World's 100 Most Influential People in Climate Policy 2019 by Apolitical. Based in Doha, Qatar, he holds a master's degree in Energy and Environmental Engineering and has over five years of experience analyzing global environmental politics and climate policy, with a strong focus on the Middle East. Neeshad's work centers on mainstreaming climate action across sectors and supporting evidence-based decision-making for governments, NGOs, and international organizations. He co-founded the Arab Youth Climate Movement Qatar, the country's first registered youth-led environmental nonprofit, driving impactful grassroots climate advocacy. He has participated in major global forums, including UNFCCC COP21, COP22, COP24, COP25, the World Economic Forum, the Global Landscapes Forum, and the UN Youth Climate Summit. As an Agenda Contributor for the World Economic Forum, his insights have been featured in TEDx, The Washington Post, The Guardian, Gulf Times, and EcoMENA.



TOP 100



Alshaima Abdullah Alshayeb

**Corporate Environmental & Sustainability Manager, Matarat
Holding; Founder and Chairman of the Board of Directors, Saudi
Women Engineers Society**

Alshaima Abdullah Alshayeb is an accomplished sustainability and environmental leader with more than 10 years of experience advancing sustainable development, community projects, and circular economy principles. She began her career in Australia in various engineering roles before returning to Saudi Arabia, where she played a pivotal role at the National Housing Company (NHC) as Project Sustainability Officer. There, she led the development of a sustainability framework aligned with Vision 2030, resulting in the Kingdom's first Gold-level Mostadam Community Certificate. She holds a Master of Engineering in Concrete Technology and Professional Development from the University of Technology Sydney and is a certified Mostadam AP. She has further strengthened her expertise through specialized sustainability programs at MIT. Alshaima is the Founder and Chairperson of the Saudi Women Engineers Society and contributes to the Green Building-Saudi Omran Society and the Heritage Building Association. A respected speaker and advisor, she champions sustainable practices that support a resilient future for Saudi Arabia.



Dr. Abdulaziz Aljodai

**General Manager, General Manager of National Priorities and
Missions for Energy and Industries Authority (RDI); Hydrogen
Steering Committee Member; King Fahd University of Petroleum
& Minerals (KFUPM)**

Dr. Abdulaziz Aljodai is the General Manager of National Priorities and Missions for Energy and Industries at the Research, Development, and Innovation Authority (RDIA). Prior to joining RDIA, he held various leadership and technical roles, including serving as Director of Corporate Programs at SABIC. During his tenure, he spearheaded the development and implementation of the world's largest CO₂ recovery and purification technology and served as SABIC's counterleader for the historic shipment of blue/low-carbon ammonia from Saudi Arabia to Japan, enabling subsequent exports to South Korea and Taiwan. Dr. Aljodai has been recognized as the convener and CCUS lead for the EU-GCC Clean Energy, funded by the European Commission. He also serves as a steering committee member for hydrogen initiatives at KFUPM, Energy MP, and the Innovation Zero Awards, collaborating with leaders from institutions such as the University of Cambridge, Microsoft, and the European Innovation Council. He has represented Saudi Arabia at prestigious global events, including COP, the G20, and US Climate Week, and holds multiple patents in renewable energy and environmental technologies.



Eng. Khalid bin Mohammed Albalushi

**Climate Change Incharge, Environment Authority
Sultanate of Oman**

Eng. Khalid bin Mohammed Albalushi is the Director General of Climate Affairs at Oman's Environment Authority and leads national negotiations on climate change and the global plastic pollution treaty. With 16+ years of experience in environmental compliance, climate policy, carbon markets, and sustainability, he has developed net-zero strategies, climate finance frameworks, and high-integrity carbon market regulations across Oman and Saudi Arabia. He is recognized for his professionalism, integrity, and leadership in advancing climate action, environmental governance, and sustainable development.



TOP 100



Julien Perez

Co-founder & Managing Director, Oil and Gas Climate Initiative (OGCI) and Oil and Gas Decarbonization Charter (OGDC)

As Co-founder & Managing Director for OGCI and OGDC, Julien is responsible for overall management of the strategy and execution, coordinating actions and commitments, managing relations with institutions and external stakeholders, developing external policy views and providing strategic direction to drive future development of both organizations. Prior to OGCI, Julien headed Climate & Energy Services at EY where he helped companies set up and implement low-carbon strategies. Julien also worked at TotalEnergies where he coordinated climate change actions and at Aecom managing environmental liabilities for various industries. Julien holds an Environmental Engineering degree from Agro ParisTech, an MSc in Energy and Climate Economics from Dauphine, an advanced degree in Climate Change Management and Natural Capital from Yale, and an Executive MBA from HEC in France.



TOP 100



Alfonso Senatore

Sustainability Senior Vice President - Head of Sustainability Sports Boulevard Foundation

Alfonso Senatore is the Sustainability Senior Vice President and Head of Sustainability at the Sports Boulevard Foundation, one of Riyadh's flagship mega-projects. With over 27 years of international experience, he has led zero-carbon and world-class sustainable developments across EMEA, Europe, Asia, and the Americas. Alfonso has held executive management roles in the UK, Continental Europe, South America, China, and the Middle East, shaping high-impact sustainability strategies for complex, cutting-edge projects. He has collaborated with leading global architectural and engineering firms—including Arup, Meinhardt, Foster + Partners, SOM, KPF, WilkinsonEyre, and Zaha Hadid Architects—on diverse developments such as high-rise buildings, academic institutions, luxury hotels, and large-scale masterplans. Alfonso holds dual professional charters in Architecture and Building Services Engineering, is a Chartered Engineer (CEng), and earned a postgraduate certificate in Sustainable Business from the University of Cambridge Programme for Sustainability Leadership. His work has been recognized by USGBC and UNESCO, and he is a frequent speaker and university lecturer on sustainable design and the future of the built environment.



Karim Elnabawy Balbaa

Associate Director, Sustainability New Murabba

Karim Elnabawy Balbaa is a seasoned Sustainability, ESG, and Climate Change professional with extensive experience leading large-scale sustainability and ESG initiatives across major developments and high-profile corporates in the Middle East. His expertise spans sustainable building design, ESG strategy, renewable energy, net-zero pathways, biodiversity, carbon reduction, and climate policy. He has delivered more than 40 LEED-certified projects across the region, including Silver, Gold, and Platinum ratings. Karim is also an international award-winning sustainability leader, recognized by global institutions in the USA, Europe, India, and the Middle East. His accolades include Engineer of the Year 2024, Outstanding Individual Sustainability Contributions 2025, and Mentor of the Year 2025. A respected public speaker, he has trained over 11,000 professionals through best-selling sustainability courses. With strong stakeholder engagement and communication skills, Karim develops comprehensive sustainability and ESG frameworks, dashboards, and performance systems, helping organizations drive measurable impact and advance their decarbonization goals.



Abeer Manneh

Founder and Principal, CIRCULAR; Associate Consultant, Blue Crescent Group Limited

Abeer Manneh is a sustainability and design innovation leader with a multidisciplinary approach shaped by living, studying, and working across six countries. Her work is grounded in the belief that meaningful progress on climate action and sustainable development begins with transforming human consciousness and reconnecting people to nature. This perspective has guided her exploration of how built and natural environments shape human behavior and well-being. Most recently, Abeer served as Sustainability Director at NEOM, where she led sustainability and circular economy regulatory frameworks, policies, and strategies addressing climate change, ESG, resource efficiency, and supply chain impact. She has consistently integrated sustainability principles into projects across her career and contributed to award-winning work such as the Etihad Eco Residence in Abu Dhabi. As Founder and Principal of CIRCULAR, she advances restorative design and nature-connected environments in cities. Abeer holds degrees from Harvard University, the British University in Dubai/Cardiff University, and the Jordan University of Science and Technology.



TOP 100



Alan Elliott Merschen
Founder
The Sigmund Project

Alan Elliott Merschen began his career in academia. During his time as an educator at several universities, he began consulting projects for a variety of industries. This is where he discovered it was the travel and tourism industry that captivated his real interest. Merschen created Myriad, specializing exclusively in international travel marketing with private clients and governments on five continents. In 2016 Myriad became part of the MMGY Global portfolio of companies. With the covid crisis as a catalyst, Alan Elliott Merschen created The Sigmund Project to foster innovation and collaboration in the tourism industry. A way to give back by looking forward. He also serves on several global non-profit and start-up advisory boards. Always the educator, he still conducts marketing presentations throughout the world.



TOP 100



Jessica Robinson
Partner
Tera Vert and Solve Strategies

Jessica Robinson is a recognized global expert in sustainable finance and responsible investment, with over two decades of experience across strategic, hands-on roles in both the public and private sectors. Her career spans the Middle East and Africa—where she is currently based in the UAE—as well as Asia, Europe, and North America, giving her deep insight into the complex challenges shaping today's financial and policy ecosystems. As the Founder of Solve Strategies, Jessica advises institutional investors, banks, development finance institutions, governments, and regulators on sustainable finance, ESG investing, carbon markets, and climate- and gender-responsive finance solutions. A respected thought leader, she has authored numerous reports and articles and frequently speaks at global forums, contributing practical insights that advance sustainable development. Jessica is also a passionate advocate for gender equality. She founded Moxie Future, a platform empowering women to invest sustainably, and authored Financial Feminism. She is currently writing her second book, Breaking the Green Ceiling, focused on women's leadership in sustainability.



Yasmine Dessouky
Purpose and Sustainable Business Senior Manager
Vodafone

Yasmine Dessouky is the Purpose & Sustainable Business Senior Manager at Vodafone Egypt, where she works on embedding purpose-led approaches and sustainable business practices across the organization. She brings over 13 years of diversified experience in the Human Resources and sustainability domains, with a strong track record in talent management, inclusion, leadership development, and culture transformation. Before taking on her current role, Yasmine held senior HR management positions in the fast-moving consumer goods and telecommunications sectors, focusing on diversity management, strategic planning, and fostering environments that prioritize learning, growth, and employee empowerment. Yasmine holds a Bachelor of Arts degree from the American University in Cairo, with concentrations in Marketing and Psychology.



Anne Marie Drud Thodsen
Senior Manager - Transformation & Portfolio Strategy
(Sustainability), KPMG Lower Gulf; Managing Director &
Senior Sustainability Advisor, The Umbrella Institute

Anne Marie Drud Thodsen is a sustainability and transformation leader serving as Senior Manager for Transformation & Portfolio Strategy (Sustainability) at KPMG Lower Gulf and Managing Director of The Umbrella Institute, a UAE-based ESG and sustainability advisory. Her work focuses on organizational behavior change, triple-bottom-line transformation, ESG reporting, and program development. With more than a decade of experience in sustainability and corporate responsibility, Anne has helped leaders integrate responsible practices into business strategy and communicate their ESG commitments with transparency and integrity. She believes ESG represents a pivotal shift in corporate communication—aligning ethical intention with performance and opening companies to a new generation of purpose-driven stakeholders. A serial entrepreneur, Anne previously led operational transformation as General Manager of a Middle Eastern construction firm and owned a green storage facility in Denmark. She is driven by the conviction that organizations that act responsibly cultivate stronger engagement, loyalty, and long-term sustainable growth.



TOP 100



Jaision John
Founder
Avia & Co

Jaision John is a distinguished sustainability and strategy adviser known for impactful collaborations across the public and private sectors, international organizations, NGOs, and venture capital firms. As the Founder of Avia & Co., he has built a strong reputation for developing innovative ESG roadmaps and regulatory frameworks, working closely with sovereign funds and multinational corporations to drive large-scale transformation. His expertise was central to designing and delivering UNICEF's Gulf Climate Action Strategy ahead of COP28, reinforcing his influence in shaping global climate agendas. With over 16 years of experience across industry, consulting, and policy advisory, Jaision blends technical depth with a global perspective. He has supported more than 400 professionals through the University of Cambridge Institute for Sustainability Leadership, offering clarity on evolving climate policies and energy-security trade-offs. With a background in aircraft engineering, Jaision brings hands-on insight into the aviation value chain, enriching his advisory work across aviation, finance, energy, technology, and asset management. His multidisciplinary expertise makes him a trusted adviser in driving sustainability transformation worldwide.



Dean Riley
General Manager - Absolute Adventure
Hero Experiences Group

Dean Riley is the General Manager of Absolute Adventure at Hero Experiences Group, where he leads the development and expansion of outdoor and environmental education programs across the region. With more than 18 years of experience in educational leadership and management, he is dedicated to advancing sustainable tourism and creating meaningful learning experiences that connect people to the natural world. Throughout his career, Dean has focused on designing impactful educational programs supported by strong assessment processes and a commitment to high-quality delivery. His expertise in sustainable tourism and experiential learning has enabled him to champion initiatives that promote environmental awareness, personal growth, and community engagement. A collaborative leader, Dean is committed to empowering both learners and educators. In his current role, he strives to position outdoor education as a catalyst for curiosity, critical thinking, and real-world action—ensuring that every experience inspires a deeper appreciation for nature and sustainability.



TOP 100



Crescentia Cardoz
ESG Manager
DULSCO

Crescentia Cardoz serves as the ESG Manager at Dulsco, where she leads environmental, social, and governance initiatives across the organization. With a strong background in communications and corporate responsibility, she has progressed through several roles at Dulsco, including Corporate Marketing Executive, Senior Executive for Marketing & Customer Service, and Assistant Manager for Brand and Corporate Social Responsibility. These positions strengthened her expertise in strategic communications, stakeholder engagement, and sustainability-focused program development. In her current role, Crescentia oversees ESG strategy, reporting, and alignment with global standards, supporting Dulsco's long-term commitment to responsible and sustainable operations. She holds a Bachelor of Commerce from the University of Mumbai and a Certification in Marketing from Cambridge International.



Toby Gregory
Founder
The Plastic Pledge

Toby Gregory is an adventurer and environmental change-maker who combines a lifetime of extraordinary experiences with a deep commitment to protecting the planet. His career spans journalism, global strategic advisory roles for Royal families, ministers, and CEOs, and some of the world's most extreme endurance challenges. Toby has rowed more than 5,000 km unassisted and unsupported across the Atlantic and Arctic Oceans, completed the Marathon des Sables, and swum among Arctic icebergs. He also became part of the first mixed-gender team to row the Arctic Ocean, championing the message that greatness knows no gender. As Founder of The Plastic Pledge and creator of The Ocean Guardian Programme, Toby inspires students, communities, and businesses to take meaningful action on environmental issues. Through global partnerships—including with the United Nations Environment Programme (UNEP)—he delivers powerful messages of hope, resilience, and collective responsibility, motivating audiences worldwide to protect our oceans and redefine what is possible.



TOP 100



Pooja Ganatra
Senior Consultant - Sustainability Advisory
Buro Happold

Pooja Ganatra is a Senior Consultant in Buro Happold's Sustainability Advisory team, working across the UAE and Saudi Arabia to shape future-ready urban environments. Her work integrates sustainability, strategy, and systems thinking—ranging from city-scale frameworks to the operational details that keep urban places resilient, efficient, and people-centered. In addition to her consultancy work, Pooja is an Adjunct Lecturer in the Architectural Engineering program at Heriot-Watt University, where she brings real-world project insight into academic teaching, bridging practice and education. She is currently pursuing a part-time MSc in Sustainable Urban Development at the University of Oxford, deepening her expertise in how cities can adapt to climate, social, and economic transitions. Passionate about livable and high-performing urban spaces, Pooja focuses on how sustainability and innovation can meaningfully influence the built environment and improve quality of life.



TOP 100



Swati Randev
Sustainability and ESG Lead, APAC
Novo Nordisk

Swati Randev is the Sustainability and ESG Lead at Novo Nordisk. With a deep commitment to integrating environmental, social and governance principles into business strategy, she drives the development and implementation of ESG frameworks, sustainability reporting and stakeholder engagement across global operations. Swati brings a strong background in corporate sustainability, having built cross-functional partnerships and led programs to enhance operational resilience and corporate responsibility. Based in Dubai and fluent in English and Hindi, she combines strategic insight with hands-on leadership to support Novo Nordisk's mission of driving change to defeat serious chronic diseases in a sustainable way.



Dr. Miniya Chatterji
Chief Executive Officer
Sustain Labs Paris

Dr. Miniya Chatterji was Chief Sustainability Officer of Jindal Steel & Power group of companies 2014 - 2017. Prior to that she was working at the World Economic Forum 2011-2014 in Geneva where she managed the WEF's Young Global Leaders Community in the Middle East, North Africa, and South Asia. Before that, Miniya was managing a Euro 200 million hedge fund in Paris for a few years. She started her career in finance at Goldman Sachs in 2006 in London. Earlier, Miniya worked as policy analyst with Jerome Monod, the Chief Counsellor to the President of France Jacques Chirac 2003 - 2006. Miniya is a Jury Member for the Million Dollar Global Teacher Prize and for The Circulars award that is given away each year at Davos. Miniya is a member of the parliament of Francophone writers. She is a columnist for The Indian Express and The Pioneer newspapers. Indian Instincts - essays on freedom and equality in India was Miniya's first book. The book was published by Penguin Random House and launched in India in March 2018, then in Switzerland, Singapore and Sri Lanka and is translated in Bengali and French languages. Miniya has a PhD from Sciences Po Paris. She was a research fellow at Columbia University and Harvard University. She is a Global Leadership Fellow alumna of the World Economic Forum.



Anuradha Bhattacharya
Director - MENA Oceans Initiative
Goumbook

Anuradha Bhattacharya spearheads the MENA Oceans Initiative at Goumbook, developing a multilateral platform for ocean action across the Middle East and North Africa. With more than 15 years of experience convening global thought leaders and technical experts in the fields of energy, climate, and livelihoods, she drives collaboration that bridges science, policy, and finance. Her focus is on building cross-sectoral partnerships that accelerate the transition to a regenerative blue economy in line with the SDGs and UAE climate agenda. Passionate about enabling nature-positive, impact-led frameworks, Anuradha ensures regional voices help shape global ocean solutions.



TOP 100



Ljubomir Janjusevic
Adjunct Lecturer
Heriot Watt University, Dubai

Ljubomir Janjusevic is an experienced senior business professional with more than 20 years of expertise in sales, business development, and client relationship management, including over 15 years in senior leadership roles across FMCG, tourism, retail, wholesale, and advertising sectors. His commercial background is complemented by his academic role as a Visiting Assistant Professor at Heriot-Watt University Dubai, where he teaches marketing and brings industry practice into the classroom. Ljubomir also serves as an Auditor for Green Key hotel certification with the Emirates Green Building Council, supporting sustainability performance in the hospitality sector. He is in the final year of his PhD, focusing on “Organizational Values as Underpinning Motives for Adopting Sustainable Principles in the Hotel Industry in Dubai.” His research explores how organizational values shape sustainability adoption, recognizing hotels as central to sustainable tourism due to their significant environmental impacts. His work emphasizes the importance of aligning values, behaviors, and sustainability strategies to improve environmental performance in hospitality.



Daxita Rajcoomar
Chief Sustainability Officer - Africa, Middle East and Asia
ENGIE

With over 18 years of experience Daxita has established herself as a thought leader and an influencer in the sustainability sector. She is an advocate for environmental protection and climate change with a keen interest in developing real world strategies that balance the economy, society and the environment. Daxita has leveraged the unique lessons she learned from Africa, Europe and the Middle East to drive change and improve sustainable growth. Her role as Chief Sustainability Officer at ENGIE AMEA, is aligned to implementing and driving solutions that promotes ENGIE’s Carbon Neutral vision as well as ensuring ENGIE’s active engagement with its local stakeholders on its ESG frameworks whilst lobbying for climate action.



TOP 100



Sumit Agarwal
CEO & ESG Partner
ESG WEISE

Sumit Agarwal is an experienced sustainability and energy-sector professional with a strong track record in driving international expansion, business development, and strategic ESG advisory. As CEO and ESG Partner at ESG WEISE, he leads high-impact initiatives that support organizations in integrating sustainability into core business strategy while navigating evolving regulatory, financial, and market expectations. Sumit’s expertise spans sales and contracts, project finance deal advisory, negotiation, and analytical problem-solving. He brings extensive experience in program and project management, guiding clients through complex sustainability transitions and helping them unlock long-term value through responsible, data-driven decision-making. He holds a Bachelor’s degree in Electrical Engineering from the Indian Institute of Technology (IIT) Roorkee and an MBA from the SP Jain School of Global Management, Dubai. Through his leadership at ESG WEISE, Sumit continues to shape impactful ESG solutions that strengthen operational resilience and accelerate sustainable growth across diverse industries.



John Roper
CEO Middle East
Uniper Global Commodities SE

John Roper is CEO Middle East, at Uniper Global Commodities SE’s, where he is responsible for furthering the development of Uniper’s commodities and corporate portfolio in the Middle East. He is an Energy Executive with 40 years’ experience in the energy industry working for independent energy and utility companies. He has spent the last 30 years in Regional Company Management and Business Development focused on the Middle East where he has a proven track record of delivering material projects. He has held several senior positions in the International Upstream, Trading, LNG and Hydrogen businesses. John has served as a Non-Executive Director, Chairman of the Remuneration Committee and Member of the Audit and Risk Committees of Caithness Petroleum PLC, a private Oil and Gas company in the UK and has served as a member of the Board of Directors of other offshore companies in the Middle East, North Africa and the Caspian. John has a post graduate MSc in Geophysics and Marine Geology from University College, University of London.



TOP 100



Sheikha Shamma bint Sultan bin Khalifa Al Nahyan
President & CEO, Frontier25; Women Leaders in Energy and Climate Change Fellowship, Atlantic Council

Sheikha Shamma bint Sultan bin Khalifa Al Nahyan is a dedicated leader in advancing sustainability across societal, environmental, and economic spheres. With a firm belief that responsible leadership is essential to securing a better future for generations to come, her work centers on fostering resilient systems that contribute to the long-term conservation of the planet. Her mission is to encourage, educate, and inspire communities and organizations to catalyze meaningful change. Through extensive research, the development of impactful initiatives, and strategic collaborations with businesses, Sheikha Shamma bint Sultan bin Khalifa Al Nahyan has helped build platforms that support a more sustainable future for the United Arab Emirates and the wider region.



TOP 100



Dr. Lamya Nawaf Fawwaz
Executive Director, Brand & Strategic Initiatives
Masdar

Dr. Lamya Fawwaz is the Executive Director of Brand & Strategic Initiatives at Masdar, where she leads the company's global brand and drives its mission to advance the world's clean energy transition. She has played a pivotal role in shaping Masdar's communication, marketing, and branding strategies in alignment with the UAE's Net Zero by 2050 agenda and Masdar's leadership in renewable energy and green hydrogen. Dr. Fawwaz oversees several of Masdar's flagship global platforms—including Abu Dhabi Sustainability Week, Women in Sustainability, Environment and Renewable Energy (WiSER), and Youth 4 Sustainability (Y4S)—all designed to accelerate sustainable development and empower future leaders. She also serves as Director of the Zayed Sustainability Prize, the UAE's leading global award recognizing groundbreaking sustainability solutions in health, food, energy, water, and climate action. Her career includes serving as Vice President of Institutional Advancement and Public Affairs at the Masdar Institute. Dr. Fawwaz holds a doctorate in Higher Education Administration and a master's in Information Systems Technology from the George Washington University.



Habiba Al Marashi
President, Arabia CSR Network; Co-Founder and Chairperson
Emirates Environmental Group (EEG)

Habiba Al Mar'ashi is the Co-Founder and Chairperson of the Emirates Environmental Group (EEG), a pioneering NGO established in 1991 and the first environmental organization worldwide to achieve ISO 14001 certification. She is also President of the Arabia CSR Network, the MENA region's first multi-stakeholder platform dedicated to advancing corporate sustainability, and co-founder of the Emirates Green Building Council, promoting sustainable construction practices in the UAE. Al Mar'ashi has held influential roles with global entities including the UN Global Compact, UNGC-GCC Network, the UN Environment Programme (UNEP), and the Global Reporting Initiative (GRI) Stakeholder Council. She was appointed a director of the World Green Building Council (WGBC) in 2021 and elected vice chair in 2024. Under her leadership, EEG will host the 24th edition of Clean UAE from December 6-16, 2025, engaging communities across all seven emirates to promote environmental awareness, volunteerism, and collective responsibility—reflecting the UAE's strong commitment to sustainability and social solidarity.



Alya Al Mazroui
Director, UAE Research Program for Rain Enhancement Science;
Acting Director, Research and Weather Enhancement Department,
National Center of Meteorology

Alya Al Mazroui is the Director of the UAE Research Program for Rain Enhancement Science (UAERP), an international initiative under the UAE National Center of Meteorology (NCM) dedicated to advancing rain enhancement science and technology. She also serves as Acting Director of the Research and Weather Enhancement Department at NCM. Since 2014, Mrs. Al Mazroui has led major global efforts to strengthen the UAE's role in weather modification, including the UAERP International Research Award for Rain Enhancement Sciences and Technologies and the International Rain Enhancement Forum. She previously headed the Training Section at NCM's R&D Department, managing World Meteorological Organization-certified courses in collaboration with the UK Met Office. Joining NCM in 2003, she has contributed to key national projects, including the development of a Bachelor of Meteorology Sciences program with Abu Dhabi Polytechnic and the implementation of new e-learning systems. Mrs. Al Mazroui holds a Business Science degree with honors from Zayed University.



TOP 100



Souad AlSerkal
Chief Executive Officer
Meetswap

Souad Al Serkal is the Chief Executive Officer of Meetswap and an accomplished leader in PR, communications, and government relations with over a decade of experience shaping strategic narratives and building influential brands. She is also the founder of CommCation Consultancy, a firm known for its vibrant culture summarized in its tagline: “Where working with us feels like a vacation!” At CommCation, Souad champions three core values—Commitment, Creativity, and Common Sense—ensuring clients receive innovative, results-driven, and practical communication strategies that elevate their visibility and impact. Before founding CommCation, she led high-profile communications for the Abu Dhabi Department of Economic Development and the Abu Dhabi Investment Office (ADIO), where she played a pivotal role in positioning Abu Dhabi as a global investment hub. With a proven ability to transform ambitious visions into real-world outcomes, Souad brings strategic insight, creativity, and a people-first mindset to every partnership—empowering brands to grow confidently and authentically in a competitive landscape.



TOP 100



Ali Houjeij
Partner
Boston Consulting Group (BCG)

Ali Houjeij is a Partner at Boston Consulting Group with more than a decade of experience spanning sustainability, energy, and technology research, development, and consulting across the United States, the Middle East, and Europe. His multidisciplinary background includes work as a software engineer, academic researcher, and strategy consultant, giving him a unique ability to bridge technical solutions with strategic impact. At BCG, Ali supports public- and private-sector clients in addressing their most pressing sustainability and energy challenges. He specializes in developing tailored solutions, shaping decarbonization strategies, and leading large-scale transformations powered by rigorous data analytics, advanced technologies, and effective senior stakeholder engagement. His experience across multiple regions and industries enables him to deliver actionable insights and long-term value, positioning him as a trusted advisor for organizations navigating the rapidly evolving landscape of climate action, energy transition, and digital innovation.



Ola Alhaj
Co-Founder, United Beyond Borders
Founder, CEO & Technical Director, Reco FOUNDATION

Ola Alhaj is a multidisciplinary consultant with over four years of experience in environmental advocacy, youth empowerment, and sustainable development across conflict-affected countries in the WANA region. She has a proven ability to lead cross-border programs, mentor youth-led initiatives, and design inclusive development projects aligned with the Sustainable Development Goals (SDGs). With a background in applied chemistry and ESG advisory, Ola brings a unique blend of technical knowledge, community engagement expertise, and grassroots coordination skills to her work. She has collaborated extensively with UN agencies, international NGOs, and local civil society organizations to advance climate action, social cohesion, and resilience-building efforts. As Co-Founder of United Beyond Borders and Founder, CEO, and Technical Director of the Reco Foundation, Ola champions youth leadership and environmental justice, creating platforms that empower young people to drive meaningful change in their communities. Her work reflects a strong commitment to sustainability, equity, and inclusive development across challenging environments.



Florence Bulte
Chief Sustainability Officer
Chalhoub Group

Florence Bulte is the Chief Sustainability Officer at Chalhoub Group, where she leads the development, execution, and continuous evolution of the Group's global sustainability (ESG) strategy. She drives progress toward ESG goals by conducting materiality analyses, informing policy decisions, and embedding sustainability across the organization. A collaborative leader, she builds internal alignment and works closely with commercial, operations, marketing, HR, legal, finance, procurement, logistics, corporate communications, and health & safety teams to advance cross-functional ESG priorities. Florence is also responsible for fostering a strong culture of business ethics and integrity. She oversees the Group's Code of Ethics, designs and delivers employee training, and monitors the ethics compliance framework. She manages the Group's Speak Up Platform, issuing quarterly reports and presenting findings to the Ethics Committee. Externally, Florence maintains high-level relationships with global stakeholders, business leaders, suppliers, and NGOs, ensuring the Group's voice contributes to positive societal impact. She also oversees the Group's philanthropy programs, including grant portfolios and due diligence, and serves as a spokesperson on ESG, climate action, supply chain practices, DEI, human rights, and philanthropy.



TOP 100



Diana Sibanda
Group Head of Sustainability
Coca-Cola Beverages Africa

Diana Sibanda is the Group Head of Sustainability at Coca-Cola Beverages Africa (CCBA), where she leads the company's sustainability agenda and provides strategic guidance on ESG integration across all markets. Passionate about environmental stewardship and responsible business, she brings extensive experience delivering science-based advice to governments, industries, and multinational organizations. Before joining CCBA, Diana worked across multiple sectors and geographies—including South Africa, Australia, Germany, Brazil, the United States, the Netherlands, France, Mexico, Kenya, Ghana, and Tanzania—helping organizations navigate complex environmental legislation, ESG reporting requirements, and global regulatory frameworks. In her role at CCBA, she drives strategies that advance circular economy practices, enhance water security, reduce carbon emissions, and embed ESG compliance into core business operations. Her work focuses on reducing environmental impact while enabling long-term value creation and future resilience. Deeply committed to measurable, meaningful change, Diana believes sustainability is not only a responsibility but a strategic imperative for building stronger, more adaptive organizations.



H.E. Khamis Al Mazrouei
Chief Executive Officer
Sharjah National Oil Corporation (SNOC)

H.E. Khamis Al Mazrouei was appointed CEO in April 2025, following his tenure as Deputy CEO since 2024 and Operations Executive Director at SNOC since 2023. In July 2025, he was also named a Member of the Sharjah Energy Council. With over 15 years in the oil and gas industry, Khamis started his career with BP Sharjah in 2008 as a Process Engineer followed by a move to Petrofac as a Sajaa Asset Process Engineer from 2011 to 2013. In 2013 he joined SNOC as Operations Team Leader, moving up to Operations Manager from 2015 to 2023. In 2007, Khamis received his BS Degree (with Honors) in Chemical Engineering from the American University of Sharjah and a Master's Degree (with Honors) in Executive Management Business Administration from the University of Sharjah in 2016. He is also a graduate of the Sharjah Leadership Program (2017).



TOP 100



Dr. Richard Munang
Adjunct Research Professor
Western University

Dr. Richard Munang is a globally recognized environmental thought leader and strategic systems innovator with over 16 years of international experience transforming sustainability challenges into engines of inclusive growth. He has worked across more than 50 countries, leading strategies that convert climate and environmental risks into enterprise opportunities and mobilizing over USD 60 million for nature-based early-warning systems, clean-energy access, and resilient food systems. During his tenure with the United Nations, Dr. Munang held key leadership roles focused on advancing policy coherence, reforming environmental governance, and coordinating multi-entity action. His impact is built on a blend of systems thinking, innovation design, and evidence-based policy. A prolific communicator, he has authored more than 500 publications and delivered over 30 keynote addresses. He pioneered Innovative Volunteerism, a people-powered framework adopted in over 40 countries to help youth build climate-resilient enterprises. Dr. Munang is the author of Mindset Change and Making Africa Work Through the Power of Innovative Volunteerism and is widely recognized as a Top 50 Global Thought Leader in Sustainability.



Sameera Fernandes
Chief Executive Officer
Econova Global

Sameera Fernandes is an accomplished finance and sustainability professional with over two decades of experience spanning investment advisory, green finance, and ESG-driven strategic consulting. As the General Manager of SEE & G Advisory, she leads initiatives focused on sustainable economic ecosystems and green investments, empowering businesses to transition towards net zero. Her expertise lies in curating policy-aligned frameworks, building stakeholder partnerships, and unlocking capital for climate-forward ventures. In addition to her leadership at SEE & G Advisory, Sameera serves as an Advisory Board Member at Century Financial and is the Chairperson of the Dubai Stockbrokers and Investment Services Business Group (DSIG) under the umbrella of Dubai Chambers. Her roles reflect a strong commitment to shaping the financial services landscape in the UAE, driving regulatory advocacy, and fostering innovation across capital markets. Sameera is widely recognized for her thought leadership in sustainable finance and her dedication to building inclusive, future-ready financial ecosystems.



TOP 100



Athmane Benzerrouq
Chief Strategy, Transformation & Sustainability Officer,
ADNOC Distribution

Athmane Benzerrouq is a Strategic Finance Leader with extensive experience in financial strategy, capital management, investor relations, and M&A across international markets. He specializes in aligning financial operations with business growth objectives, leveraging data- and AI-driven transformation to enhance cost efficiency, governance, and long-term value creation. He has played a key role in ADNOC Distribution's expansion in the UAE, Saudi Arabia, and Egypt, contributing to the development of the company's long-term strategy and revised dividend policy presented to the Board. His efforts have supported strengthened market competitiveness and a doubling of total shareholder returns since the IPO. As a member of the Investment Committee, Athmane assesses strategic opportunities to ensure alignment with growth and financial objectives. He also serves as Deputy Chair of the Minor Tender Committee, overseeing procurement governance, cost optimization, and strategic vendor management.



Dr. Mohab Ali Talib Al-Hinai
Vice President - Sustainability and Circular Economy,
Oman Environmental Services Holding Co. SAOC - be'ah

Dr. Mohab Ali Talib Al-Hinai serves as the Vice President of Sustainability and Circular Economy at Oman Environmental Services Holding Company (Be'ah), where he leads national efforts to advance sustainable waste management, resource efficiency, and circular economy practices. With a strong background in environmental science, policy, and innovation, he plays a key role in shaping Be'ah's long-term sustainability strategy and driving initiatives that support Oman's transition toward a low-carbon, resource-efficient future. Dr. Al-Hinai has been instrumental in developing frameworks that promote waste reduction, recycling, and circular business models across industries. His leadership has strengthened Be'ah's position as a national enabler of sustainability, supporting economic diversification, environmental stewardship, and alignment with Oman Vision 2040.



TOP 100



Abdullah Al-Mutairi
Manager - Production & Projects (Gas)
Kuwait Oil Company (KOC)

Abdullah Al-Mutairi is Manager of Production & Projects (Gas) at Kuwait Oil Company, with 28 years of upstream experience. A Mechanical Engineering graduate from the University of Arizona, he has led over USD 2 billion in sour gas production and treatment projects, delivering facilities now producing more than 600 MMSCFD of free gas for Kuwait. As Deputy Chairman of KOC's Energy Transition Committee, he advances initiatives in CCUS, low-carbon hydrogen, and renewable integration. He is also recognized for embedding sustainability in project execution through emissions-reduction technologies, improved efficiency systems, and digital solutions that enhance environmental performance.



Ashraf Al Ghazzawi
Executive Vice President of Strategy & Corporate Development
Saudi Aramco

Ashraf is the Executive Vice President of Strategy & Corporate Development, overseeing new energies, energy market analysis, strategic planning, new business development, and the advancement of National Champions. Previously, he served as Vice President of Strategy & Market Analysis, leading corporate strategy, sustainability, investment planning, global energy insights, and enterprise risk management. He also served as Aramco Group Treasurer and General Manager of Planning, Budgeting & Performance Management, guiding business plans and financial performance across the organization. Over his 29-year tenure with Aramco, Ashraf has held leadership roles spanning engineering, research, technology, and capital planning. Ashraf is Chairman of the Boards of Saudi Aramco Development Company, Sadara Chemical Company, and Wa'ed, and serves as a Board Director at Johns Hopkins Aramco Healthcare (JHAH). He holds a PhD in Engineering from the University of Manchester and is a graduate of the Harvard Business School Program for Leadership Development.



TOP 100



Richard Hall
Chief Executive Officer
Dana Gas

Richard Hall is the CEO of Dana Gas Group, appointed in 2023. A graduate of Leeds University with a BSc in Chemical Engineering, he began his career in offshore and onshore roles with Amoco, Murphy, and Hess. He co-founded Acteon Group, which earned the Institute of Petroleum Platinum Award and the Queen's Award for Export. Hall later joined Petrofac, rising to VP and General Manager in Malaysia, and co-founded Nio Petroleum, later acquired by EnQuest. He has held senior roles at EnQuest, including Head of International Business and COO, and served as Chairman and CEO of a private equity-backed service company in Dubai before rejoining EnQuest and then moving to Dana Gas.



TOP 100



Alida Saleh
Senior Advisor, UN High Level Champion COP28, COP29, COP30,
High-Level Climate Champions; Head of Sustainability MEA, JLL

Alida Saleh is the Head of Sustainability for Middle East and Africa at JLL and is based in Dubai. She also serves as the Senior Advisor for the Climate Champions Team for COP28, 29 and 30. Alida, a global sustainability leader, brings over 20 years of expertise developing sustainable and net zero transition strategies on an international scale. She is a highly regarded domain expert within the field. A graduate of Harvard University, where she undertook her Masters in Sustainability, she leverages her knowledge, network, and expertise to translate complex sustainability challenges into practical action plans.



Dr. Mohammed Al Surf
Managing Director, Tilad Sustainability Co.; Founder
& President, Sustainability Professionals of Saudi Arabia (SPSA)

Mohammed S. Al Surf, A holder of PhD. in Sustainable and Green Construction. Managing Director of Tilad Sustainability Co and Tilad Institute. Founder of the Sustainability Professionals in Saudi Arabia Network (SPSA) reaching more than 15,000 members. Top 100 Sustainability Voices in the Middle East in 2024 and named 10 Most Dynamic Entrepreneurs Diversifying the Economy in Saudi Arabia for 2024. First Saudi to become a USGBCA® Faculty, an ISSPA® Sustainability Associate and a TRUEA® Advisor. LEED® Accredited Professional in BD+C, ENV SP credential and a Green Classroom Professional. Author of the books titled Sustainable Housing in Saudi Arabia: Opportunities & Challenges and 10 Steps to Become a Sustainability Professionals. Member of several local and international professional entities such as the Circular Economy Alliance, the U.S. Green Building Council, the Saudi Council of Engineers (SCE), the Pacific Rim Real-Estate Society (PRRES), Asian Real-Estate Society (AsRES) and Project Management Institute (PMI). Dedicated to applying a systematic approach to Green Construction and Sustainable methods applied on projects in Saudi Arabia to induce quality of life while preserving the depleting supply of natural resources.



Dr. Mohammed Mahmoud
Chief Executive Officer
Climate and Water Initiative (CWI)

Dr. Mohammed Mahmoud is the CEO and Founder of the Climate and Water Initiative, and an internationally-experienced water resources management and climate adaptation policy expert. He is also the Lead for Middle East Climate and Water Policy with the United Nations University's Institute for Water, Environment, and Health. Mohammed's previous leadership roles included his tenures as Founding Director of the Climate and Water Program at the Middle East Institute, Chair of the Water Utility Climate Alliance, and President of the North American Weather Modification Council. He has been recognized as one of the Top 100 Middle East Sustainability Voices, and regularly provides expert analysis on climate change and water security issues in the Middle East, North Africa, and the United States.



TOP 100



Dr Yousef Alhorr
Founding Chairman,
Gulf Organisation for Research & Development (GORD)

Dr. Yousef Alhorr is the Founding Chairman of the Gulf Organisation for Research & Development (GORD), a leading RDI entity advancing sustainability across the region and beyond. Under his leadership, GORD has driven impactful research, promoted low-carbon solutions, and pioneered innovative technologies to address global environmental challenges. He is also the Founding Chairman of the Global Carbon Council (GCC), the first international voluntary carbon market program based in the Global South, accredited by ICAO's CORSIA scheme and ICROA. Dr. Alhorr led the development of the Global Sustainability Assessment System (GSAS), the MENA region's first performance-based green building rating system. He also founded GORD 3D, providing advanced 3D-printing and prototyping technologies, and has spearheaded multiple research projects, including his award-winning Synergia9n1 cooling system, patented across WIPO, the USA, UK, China, and Mexico. He serves as President of the GCC Standardization Organization's Technical Committee for Sustainable Buildings and frequently delivers keynote addresses on climate and sustainability worldwide.



Aliza Ayaz
Senior Consultant, TORI Global; Legal Board Member & Executive
Chairperson, Climate Action Society; Patron, Ayaz Rana
Foundation (ARF)

I'm Aliza Ayaz – a UN Goodwill Ambassador, sustainability consultant, and founder of the Climate Action Society. My work spans ESG strategy, climate education, youth mobilisation, and health equity, rooted in the belief that climate action must be both human-centred and systemic. At 19, I founded the Climate Action Society, now a leading youth-led NGO advancing climate literacy and consulting. We translate sustainability into action by combining education, skills development, and policy support for councils, schools, and corporates. As an ESG consultant, I advise financial institutions and FTSE100 companies on sustainable governance, responsible investment, and net-zero transition strategies – helping organisations make climate risk both understandable and solvable. Through the Ayaz Rana Foundation, I also support climate-linked healthcare access in underserved regions, particularly for women. I've spoken at over 300 global events, including TED, The Economist Sustainability Week, and the Cannes Film Festival, with features in BBC, CNN, Sky News, and Vogue Arabia. My mission is simple: to make climate action irresistible – powered by youth, imagination, and impact.



TOP 100



Alia Busamra
Chief Sustainability & Climate Change Officer,
Emirates National Oil Company (ENOC)

Alia Busamra leads ENOC's sustainability agenda, bringing more than 17 years of experience across the oil & gas supply chain. With a Bachelor's in Chemical Engineering and a Master's in Environmental Sciences, she has shaped environmental, energy and resource-management policies, and overseen corporate sustainability programs including carbon abatement, circular economy initiatives and stakeholder engagement. Under her guidance, ENOC's group-level sustainability function integrates ESG performance, climate change strategy and operational efficiency across all business arms. Her leadership has been recognized in the region, receiving the 2024 DSM Energy Efficiency Leader award, which highlighted the company's cumulative AED 316 million savings from energy-efficiency programs between 2014-2023. More than a compliance lead, Alia has fostered the implementation of audits, training, and baseline studies, ensuring that ENOC meets both Dubai's ambitious energy-transition goals and global sustainability standards. Her work positions ENOC as a progressive energy player, accelerating climate action while maintaining operational rigor.



Mohsin Al Jabri
Director General
Oman Net Zero Center (ONZC)

Mohsin Al Jabri is the Director General of the Oman Net Zero Centre (ONZC), the national body leading Oman's transition toward net-zero emissions by 2050. He oversees the development of the country's net-zero strategy, coordination of cross-sector decarbonization initiatives, and advancement of national capabilities in sustainability, innovation, and green energy. He also emphasizes enabling private-sector growth through sustainable finance and has highlighted the potential of Oman's voluntary carbon market, valued at an estimated \$500 million annually. Previously, Eng. Al Jabri served as Executive Manager for Corporate Affairs at SOHAR Port and Freezone. He holds an Executive MBA from IMD and a Master of Engineering in Civil (Environmental) Engineering from Sultan Qaboos University, with research experience in industrial wastewater and environmental management.



TOP 100



Eng. Layla Sabeel

**Director of Climate Change and Sustainable Development
Supreme Council for Environment, Kingdom of Bahrain**

Eng. Layla Sabeel has extensive experience in environmental public policies as well as climate change, she is Bahrain's national focal point for UNFCCC, leading Bahrain's negotiation team focusing on various agenda items including article 6, adaptation, mitigation work program, finance and loss and damage. She is working on various adaptation projects such as: the national adaptation investment plan, focusing on creative climate finance instruments to fund adaptation projects and sea level rise resilience plan for the Kingdom of Bahrain. Eng. Sabeel is also working on planning the emission reduction targets activities to reach the emission targets set by HRH the crown prince and the prime minister to reduce emission 30% by 2035 and reach net zero by 2060.



TOP 100



Dr Ismaeel Husain

**Vice President - Health, Safety, Security, & Environment (HSSE)
Bapco Energies**

Dr. Ismaeel Husain is Vice President - HSSE at BE Management, with over 20 years of experience in safety leadership. Previously, he served as Senior Health & Safety Manager at IOGP in London, Process Safety Manager at BAPCO, and Non Executive Board Director at OSRL. He has spoken at more than 70 international conferences, authored industry articles, and contributed to global safety committees covering aviation, diving, occupational hygiene, and human performance. A marine engineer by training, he holds a Master's in Environment, Health & Safety and a Doctorate in Business Administration. Recognized for advancing safety culture and operational risk management, Dr. Husain continues to champion innovation, resilience, and sustainability across the energy sector.



Dr Firas Al-Abduwani

**Director General, Renewable Energy & Hydrogen,
Ministry of Energy & Minerals (Oman)**

Dr. Firas Al-Abduwani serves as the Director General of Renewable Energy and Hydrogen at Oman's Ministry of Energy & Minerals, where he plays a pivotal role in shaping the Sultanate's national energy-transition agenda. He leads policy development for renewable energy deployment, green and blue hydrogen, carbon capture and storage (CCUS), and energy-efficiency frameworks across industrial and power-sector applications. Dr. Al-Abduwani oversees strategic programs supporting Oman Vision 2040, including the design of regulatory structures for large-scale renewable projects and the creation of an enabling environment for international hydrogen investment. His leadership has helped position Oman as one of the most promising global hubs for green hydrogen, supported by competitive solar and wind resources and a strong industrial base. With a diverse background spanning government, entrepreneurship and technology development, Dr. Al-Abduwani is known for bridging policy, innovation and commercial execution. He is a frequent contributor to regional and international energy forums, advocating for accelerated clean-energy adoption and cross-sector collaboration. His work continues to guide Oman's transition toward a low-carbon, economically diversified energy future.



Hani Alkhenazi

**Head - Environment (ESG)
Bapco Upstream**

Hani Alkhenazi serves as the Head - Environment (ESG) at Bapco Upstream, the company responsible for all oil and gas exploration, development, and production activities in the Kingdom of Bahrain. In this pivotal role, he drives the implementation of the company's environmental strategy and integrates ESG principles into the governance and operations of Bapco Upstream. Alkhenazi's work is crucial in aligning Bapco Upstream's operations with the broader sustainability goals of Bapco Energies and the Kingdom of Bahrain's commitment to reaching Net Zero emissions by 2060. His leadership has been noted for shaping important conversations on sustainability and innovation within the energy sector, contributing to key initiatives such as nurturing biodiversity in the Al Hunayniyah area by using treated water for irrigation and tree planting. He is also a member of the GWECCC 2025 Technical Committee, where he helps foster collaboration on clean energy solutions. His contributions are vital to ensuring responsible and sustainable energy development in the region.



TOP 100



Dr. Eng. Nawal Alhanaee
Director of the Future Energy Department
UAE Ministry of Energy and Infrastructure

Dr. Eng. Nawal Alhanaee is the Director of the Future Energy Department at the UAE Ministry of Energy and Infrastructure, where she leads national efforts to advance the clean energy transition and achieve the UAE's Net Zero 2050 goals. She has played a central role in shaping major national frameworks, including the UAE Energy Strategy 2050, the National Hydrogen Strategy, and the Demand Side Management Programme. With over two decades of experience in engineering, infrastructure, and energy policy, she has overseen more than USD 100 million in strategic projects. Internationally, she represents the UAE in key forums such as the UNFCCC COPs and G20. Dr. Alhanaee is widely recognized, earning honors such as Hydrogen Person of the Year 2024 and the prestigious Order of Zayed II.



TOP 100



Eng. Mazin Al Lamki
Chief Executive Officer
Energy Development Oman (EDO)

Eng. Mazin Al Lamki is a seasoned energy executive with more than two decades of international experience across the oil and gas value chain. As CEO of Energy Development Oman (EDO), he is responsible for advancing Oman's energy and alternative energy sectors in alignment with Vision 2040, with a focus on strengthening energy security, diversifying national revenues, and accelerating the energy transition. Before joining EDO, he spent over 12 years at Mubadala Energy, holding senior roles including Chief Operating Officer and Country President for Thailand. His earlier career encompassed technical, operational, and commercial positions with Schlumberger in the Middle East, North America, and Southeast Asia, following his start at Petroleum Development Oman (PDO). He holds a Mechanical Engineering degree from the University of Manchester and has completed leadership programs at London Business School and IMD. He also serves on PDO's Board of Directors.



Raed Albasseet
Group Chief Environment & Sustainability Officer for RSG
AMAALA, Red Sea Global

Raed Albasseet is the Group Chief Environment and Sustainability Officer at Red Sea Global (RSG), the developer of The Red Sea and Amaala—two flagship Saudi tourism projects central to Vision 2030. With 19 years of regional and international environmental leadership experience, he joined RSG in 2018 to help shape one of Saudi Arabia's most environmentally sensitive developments. At RSG, Raed has built a world-class environmental team and developed a comprehensive governance framework focused on sustainable design, construction, and operations. His key achievements include leading Saudi Arabia's largest marine spatial exercise, creating an integrated stakeholder engagement platform, and developing educational programs aligned with global best practices such as the UN SDGs and Equator Principles. Before RSG, Raed served as International Environmental Policies and Regulatory Lead at Saudi Aramco and previously headed Pollution and Environment Engineering at Vela International Marine. He holds a Master's in Safety and Environmental Administration from the World Maritime University and a Bachelor's from Solent University.



Najla Zuhair Al Jamali
Oman President
bp

Najla Zuhair Al Jamali has been appointed as bp's new President for the Oman region, effective September 2025. With more than 25 years of leadership experience in the energy industry, Al Jamali brings a strong track record across strategy, operations, and transformation. Before this appointment, she served as Chief Executive of OQ Alternative Energy and previously held senior roles at Oman Oil, its subsidiary Takamul Investment, Vale, Schlumberger (SLB), Shell, and Petroleum Development Oman. She succeeds Yousuf Al Ojaili, who has led bp Oman since 2015. Al Jamali holds a BSc (Hons) in Mathematics with Applied Mathematics/Mathematical Physics from Imperial College London and an MSc in Financial Management from the University of London. She is also an alumna of Schlumberger's leadership programme at INSEAD in France.



TOP 100



Jana Boyd
Global Council for Responsible AI
CSO, Strategic Advisor to UAE & India

Jana Boyd is a solutions-oriented, results-driven professional committed to advancing innovation across disruptive technology, energy transition, healthcare, and the green economy. Her expertise spans biotech, deep space, quantum computing, sustainability, carbon markets, green hydrogen, SMRs, hard-to-abate sectors, materials innovation, and process optimization. Her work has global reach, building strategic partnerships across the US, Asia, North America, and the Middle East. She was recognized by the UN Energy Secretariat for contributions to clean-energy initiatives and supported the landmark Sustainable Energy Global Stocktaking Report presented at the UN General Assembly in April 2024. As a member of three UN Europe Expert Groups, she contributes to resource management, industrial energy efficiency, and hydrogen policy. Her international work with governments has earned medals and awards across multiple countries, alongside honorary citizenships in Utsunomiya, Japan, and Amiens, France. She has also held leadership roles on several corporate and charitable boards.



TOP 100



Jasim Hassan Al Ajmi
Vice President of Sustainability & Communications
OQ

Jasim Hassan Al Ajmi is the Vice President of Sustainability & Communications at OQ, bringing 16 years of experience across sustainability, strategic communications, culture, social investment, and stakeholder engagement. In this role, he drives corporate sustainability strategy and oversees integrated communications and external affairs. Previously, Jasim served as Vice President of Corporate Affairs at OQ8, where he developed comprehensive frameworks for communications, CSR, government relations, and ESG. He was also Social Investment and Performance Country Manager at Oman Shell, leading social investment and corporate relations strategies across concession areas. Earlier, he headed OQ's Brand & Culture Centre of Excellence, shaping brand identity, culture strategy, and organizational design. He also served as Head of Corporate Sustainability at Duqm Refinery, contributing to award-winning initiatives in social investment and communications. Jasim holds a Master's in Management & Entrepreneurship from Cranfield University and a Bachelor's in English from Sultan Qaboos University, with executive training from LBS and IMD.



Dr. Aisha Al Rumaihi
Senior HSE Monitoring and Reporting Analyst
QatarEnergy

Dr. Aisha Al-Rumaihi is a recognised leader in sustainability and environmental strategy, currently serving as a Senior HSE Monitoring & Reporting Analyst at QatarEnergy. With over a decade of experience spanning environmental assessment, corporate sustainability, and climate policy, she has played a key role in developing QatarEnergy's sustainability reporting framework and training systems. A PhD holder from Hamad Bin Khalifa University and a published researcher, she has represented Qatar at international platforms including TEDx, UNESCO, and the Doha Women Forum. Dr. Al-Rumaihi is also a board member of the Arab Youth Climate Movement and is dedicated to promoting climate action and green economic growth across the Gulf region and beyond.



Tahani Hussain
Group Vice President - Sustainability & ESG
Bapco Energies

Tahani has 17 years working experience in sustainability, environment, training & consulting, +11 years of that was spent in in the oil & gas sector. Tahani holds a master's degree in environmental and sustainable development from the university of Bahrain, she is responsible for the implementation of ESG principals across the Bapco energies group.



TOP 100



Zainab Al Saadi
HSE Director
Ministry of Energy and Minerals in Oman

Zainab Al Saadi is a senior Health, Safety and Environment leader with over 18 years of experience shaping Oman's energy sector. As the HSE Director at the Ministry of Energy and Minerals, she drives national safety governance, regulatory enhancement and operational excellence across the industry. She also served as the Oil & Gas Sector Representative in Oman's National Program for Net Zero Emissions under Vision 2040, contributing to major decarbonization and energy-transition initiatives. With a Master's in Process Safety and Loss Prevention from the University of Sheffield, Zainab brings deep technical expertise, strategic insight and a strong commitment to advancing sustainable, safe and resilient energy systems.



TOP 100



Ameena Rajab Saleh
Deputy Chief Executive Officer (Gas & Environment)
Kuwait Oil Company (KOC)

Ameena Rajab Saleh serves as the Deputy Chief Executive Officer for Gas & Environment at Kuwait Oil Company (KOC), where she leads the company's gas operations, environmental strategy, and sustainability performance. She plays a central role in advancing Kuwait's energy transition, including initiatives in hydrogen, decarbonization, and operational excellence. Under her leadership, the Gas & Environment directorate oversees regulatory, environmental, and performance-driven programs, and she represents KOC in key national dialogues on low-carbon energy. Ameena is recognized for her strategic vision, technical leadership, and commitment to driving responsible and future-ready energy development in Kuwait.



Dr Michele Fiorentino
President of Low Carbon Energy Investments
XRG

Dr. Michele Fiorentino is the President of XRG's Energy Solutions division. He previously served as Executive Vice President of Low Carbon Solutions and Business Development at ADNOC, and earlier as EVP of Strategy and M&A at Baker Hughes, where he drove the company's transformation toward low-carbon technologies. With more than 25 years of experience in energy, manufacturing, and chemicals, Dr. Fiorentino has built a global track record in strategic development, commercial leadership, and portfolio growth. His engineering and finance background positions him to lead XRG's expansion across energy infrastructure and low-carbon solutions in key international markets. He is a strong advocate for innovation, high-performance culture, and strategic partnerships, with extensive expertise in developing low-carbon strategies and managing global asset portfolios. Dr. Fiorentino serves on the Boards of Masdar and Storegga, contributing to clean energy and carbon capture advancements. He holds a PhD in Chemical Engineering from the University of Naples and an MSc in Finance from London Business School.



Abdullah Al Ayyar
Deputy Managing Director of Sustainability
Kuwait Petroleum Corporation (KPC)

Abdullah Al Ayyar is a Mechanical Engineer with over 22 years of experience in the oil and gas sector, specializing in capital project management and strategic planning. Throughout his career, he has played a key role in the preliminary design and development of major national projects, including the Al-Zour Refinery, the Clean Fuels Project, and the LNG Import Project. He is recognized for his ability to lead large-scale, complex projects, manage multidisciplinary teams, and align strategic objectives with execution requirements. His work supports Kuwait's long-term energy security while advancing sustainable development across KPC's operations.



TOP 100



Ahmad Al-Khowaiter
Executive Vice President, Technology & Innovation,
Saudi Aramco

Ahmad O. Al-Khowaiter was appointed Executive Vice President of Technology & Innovation in April 2023. He previously served as Senior Vice President and Chief Technology Officer at Aramco, a position he held since 2015. Al-Khowaiter joined Aramco in 1984 and earned a B.S. in Chemical Engineering from King Fahd University of Petroleum and Minerals, followed by an M.S. in Chemical Engineering from the University of California. He began his career in Southern Area Oil Operations, contributing to the commissioning of the 'Uthmaniyah GOSP facilities, and later played key technical and leadership roles in the Hawiyah and Haradh Gas Plant projects. He earned an M.S. in Business Administration from MIT's Sloan Fellowship Program before moving into senior leadership roles, including Manager of Facilities Planning, Director of New Business Evaluation, Chief Engineer, and Executive Director of Power Systems. Al-Khowaiter also serves on the Boards of SADC and the King Abdulaziz City of Science & Technology (KACST).



TOP 100



Fatema Al Nuami
Chief Executive Officer
ADNOC Gas

Al Nuami is the CEO of ADNOC Gas and formerly served as Executive Vice President of Downstream Business Management at ADNOC, overseeing interests in ADNOC Gas, ADNOC Refining, ADNOC Distribution, ADNOC Logistics & Services, and VTTI. She also led Value Chain Optimization and the Gas and Energy Master Plan, ensuring strategic alignment and maximizing integrated value across ADNOC's downstream portfolio. Throughout her career, she has driven major transformation efforts, including her tenure as CEO of ADNOC LNG, where she advanced operational excellence and commercial performance. Her earlier roles at Borouge and ADNOC strengthened her expertise in global supply chains, long-term planning, and natural gas strategy. She began her career as a young engineer at ADNOC LNG. Committed to diversity and simplified energy literacy, she serves on several boards, including ADNOC Gas, ADNOC Refining, ADNOC Global Trading, Emarat, and VTTI. She holds a Chemical Engineering degree from UAE University and an MBA from the American University in Dubai.



Ahmed Ajabnoor
General Secretary - Sustainability Council
Ministry of Industry & Mineral Resources, Saudi Arabia

Ahmed Ajabnoor is the General Secretary of the Sustainability Council at the Ministry of Industry and Mineral Resources (MIM), where he leads national efforts to embed sustainability, ESG governance, and circular economy practices across Saudi Arabia's industrial and mining sectors. With more than three decades of experience spanning Ma'aden, ACWA Power, SABIC affiliates, and YANPET, he has held senior roles in corporate sustainability assurance, industrial security, HSE leadership, and operational excellence. Ajabnoor has been instrumental in developing ESG frameworks, activating cross-sector sustainability committees, and aligning national industry policies with global environmental agreements. His achievements include pioneering ESG-in-industry programs, strengthening institutional capabilities, and representing the Kingdom in international negotiations on plastic pollution. He holds technical qualifications from Lamar University and has completed multiple professional certifications in safety and sustainability leadership.



Gati Al-Jebouri
Chief Executive Officer
MENA Biofuels

Gati Al-Jebouri is the Chief Executive Officer of MENA Terminals Biofuels in Fujairah, bringing more than two decades of leadership across the global oil, gas, and energy sectors. An ICAEW-qualified executive, he is recognised for steering complex organisations through operational, commercial, and geopolitical challenges. He previously served as Chairman & CEO of Pembroke Resources Plc and sits on the Board of Directors of Minto Explorations, having also served on the board of Minto Metals Corp. Gati held multiple senior roles within LUKOIL, including Managing Director of LUKOIL Mid East, Managing Director & Executive Director at Lukoil International Secondment BV, Senior Vice President of LUKOIL Overseas, and CEO of LUKOIL International Services. Earlier, he was CEO and CFO of LITASCO and Director of Investment & Finance at Lukoil Accounting & Finance Ltd. Gati began his career in Bulgaria as Deputy Minister of Finance and Deputy Chairman of the Energy Agency. He holds an undergraduate degree from the University of Bristol.



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